

ACV-CSC

MINUTE JUSTRA training 10-->12/10/22

The training took place over 2.5 days and was attended by about 20 participants. The participants were staff from the sectoral or local (provincial) organizations, some of them working in the research department, others as trainers in the regions, and others in charge of monitoring trade union teams. Some of these participants were Dutch-speaking, and some French-speaking. There was therefore an interpretation service on site.

Monday 10/10/22

The aim of the first day was to understand the issues at stake in the just transition, both globally and at trade union level. This day was therefore more theoretical.

First of all, we took the time to present the JUSTRA project, its course, as well as the objectives of the training and the 2.5-day programme.

Then, we allowed each participant to introduce themselves by making the links between their function in the ACV-CSC and just transition. Then we took the time to define some important concepts for the next part of the course, namely the donut theory and the pillars of Just Transition.

We then did an activity to allow participants to reflect on the role of trade unions in just transition, but also the role that public authorities and citizens/workers should have. This allowed the participants to take ownership of the issues and the theme. The activity took place in sub-groups, and the participants then presented their ideas in public. In the afternoon, Bert de Wel, climate policy officer at ETUC, came to talk to us about the just transition at European level and the trade union challenges of just transition. The participants were thus able to have a more general and global vision of these issues.

We ended the day presenting the first tool : the donut.

Tuesday 11/10/22

We spent this day discovering all the tools that have been created, namely the donut, economic traffic light, long checklists, relations with the territory and relations with the workers we represent. We took the time to listen to the feedback of the participants on the tools, taking note of all the remarks, positive or negative, in order to improve the tools. We also did an exercise that allowed participants to put themselves in the shoes of a worker representative to see how the tools can be appropriated by them. At the end of the day, we did a game activity to stimulate debate within the group. The aim was to propose a statement to the participants, for example "technology will save us" or "the poorest countries pollute the most", and to make them think about it. Then they had to say whether they agreed or disagreed with the statement and then justify their answer. The aim of this exercise was to prepare participants for the debates that often arise when working with workers' representatives, in training or otherwise, in order to give them the keys to be able to respond more easily to the misconceptions they may sometimes have.

Wednesday 12/10/22

This day was entirely devoted to the co-construction of a network of just transition counselors. We proposed to the participants to get into groups and to reflect on three aspects:

1. what practical actions the participants can put in place in their work to bring the theme to life?
2. what would be the obstacles that could prevent participants from bringing this theme to life in their work?
3. how participants could network to collaborate on this theme?

This exercise allowed us to understand the demands and expectations of the participants towards us, Fien and Phanny, but also to understand the obstacles, often the lack of time, for most.

To conclude, the 2.5 days of training were a success, as the participants' evaluations were very positive. The participants were happy to take the time to understand the issues better, but also to be able to discuss them and to consider a work plan together.

we were thinking, thanks to the recommendations of the participants, about organizing a study day for our group but also more globally for all the workers of the ACV-CSC for whom it would be relevant to tackle the theme of just transition with the workers.